

**Camp Shepard  
YMCA of Greater Westfield  
Returning Staff Application 2024**

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Home Address: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

Best Telephone # to reach you: \_\_\_\_\_

E-Mail Address: \_\_\_\_\_

Staff Position 2023 \_\_\_\_\_ Desired Position 2024 \_\_\_\_\_

**State Licensing requires counselors to be a certain age depending on role at Camp. Please indicate age range by circling appropriate age range.**

Age as of June 24, 2024      15                      16-17                      18-20                      21+

**Educational Background** \_\_\_\_\_

**Availability**

Are you available Monday-Friday, 8:30 AM – 4:30 PM, 6/24/2024 - 8/16/2024?      YES                      NO

**If no, please list the dates you are unavailable:** \_\_\_\_\_

**\*\*This is essential for our planning purposes**

Are you available for staff training the week of 6/17/2024?      YES      NO

Are you available to work extended hours?

Check all that apply: AM extended day 6:45 am -8:30 am        PM extended day/4:30pm – 6:00pm   

1. Why have you decided to apply to Camp Shepard this summer?
  
  
  
  
  
  
  
  
  
  
2. What difference would you like to make in the lives of our campers this summer?
  
  
  
  
  
  
  
  
  
  
3. What areas do you think you excelled in last summer?

4. What is one area of growth you'd like to work on this summer?
  
5. What new ideas and activities do you want to bring to Camp Shepard this summer?
  
6. What is your idea of an ideal camp staff community? How do you plan on integrating new staff so as to minimize new staff/returning staff separation?
  
7. Tell us one thing that you accomplished or feel proud of since last summer.
  
8. What was your most memorable moment from 2023?
  
9. What is the most important thing you learned last summer?
  
10. List any hobbies/ special interests you have that might prove beneficial to you as camp staff:
  
11. Other thoughts that you would like to share with us.

**Please Read, Sign and Date Below:**

I certify that all statements made by me on this application are true to the best of my knowledge and that I have withheld nothing that would, if disclosed, affect this application unfavorably. I understand and agree that any misrepresentation or omission of facts would exclude me from being considered for employment or may be cause for termination of employment with the YMCA of Greater Westfield, Inc.

I understand that the YMCA will take any allegations or suspicions of child abuse seriously and will report such allegations to the police and state agencies for investigation. I also understand that if hired by the YMCA as an employee or volunteer, I am not allowed to fraternize with the YMCA youth members or participants outside of the YMCA programs, especially babysitting or inviting children to my home.

I understand and agree that if employed, there is no contract period for employment and my employment would be only an "employment at will" giving either myself or the YMCA the right to terminate my employment or duties at any time without liability or obligation other than my pay through the date of termination.

I hereby acknowledge that I have read and understood the above statement and that I voluntarily sign this application.

Signature of  
Applicant \_\_\_\_\_ Date \_\_\_\_\_

***The YMCA of Greater Westfield, Inc. is an equal opportunity employer. Everyone is encouraged to apply.***

***If you have a resume please attach it.***

**Return Completed Application to:**

Camp Shepard Administrative Team  
67 Court Street  
Westfield, MA 01085  
campdirector@westfieldymca.org